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CO-WORKER AGREEMENT AREA A

(West Tarring, George V, Haynes Road, St Andrews, Hill Barn Lane)

Please fill all details, sign and return this form to the address or email above.

Site:	Plot No.
Tenants Name	

Co-Worker Details

Name:	
Address:	
Post Code	
Tel:	Email:

By signing this form, you are acknowledging you have read and agree to abide by WAM's Terms and Conditions and more specifically the Co-Worker terms shown on page 2 of this form.

Tenant

Signed..... Date.....

Co-Worker

Signed..... Date.....

WAM

Verified & Signed..... Date.....

Note: Either the Co-worker or the Tenant can terminate this agreement at any time by informing WAM and the other party in writing.

CONFIDENTIAL INFORMATION

I consent to the information provided on this form being shared with third parties selected by WAM for the purposes only of facilitating the management of the allotments. This includes the appointed Overseer for each Allotment Site. I understand this information can be shared with Worthing Borough Council for the purposes of carrying out any council function.

Co-Worker Terms

- 3.3 The Tenant may share the cultivation with another party by applying to register a named Co-worker. Acceptance of the application is at the discretion of WAM. There may be only one Co-worker to any one plot and **the intention is that Co-workers share the work - they are not intended to do all the work whilst tenants retire from it.** This would be in effect an unofficial change of ownership and WAM reserves the right to consider that situation a de facto relinquishment. Co-workers must sign a Co-worker agreement, countersigned by the Tenant and sent to WAM for approval. Spouses and civil partners do not need to complete the Co-worker agreement. Any Tenant having the tenancies of more than two plots may not have a Co-worker; numbers of plots should be reduced first, allowing the Tenant to cultivate on his or her own before being allowed assistance. Co-workers can operate on more than one plot, but when granted a tenancy, they must cease co-working any other plot.
- 3.4 Co-workers will have authority to tend the allotment plot on his or her own. Co-workers will also have the right to be in a possession of an allotment gate key. These can be obtained from WAM through the overseer or site manager. A deposit of £10 will be required at all sites.
- 3.5 Co-workers are obliged to abide by these Allotment Terms and Conditions. Any breaches of the Allotment Terms and Conditions will result in a review of the Tenancy. The Tenant therefore is responsible for the Co-worker's actions at all times, and both would have to vacate the plot if the tenancy was terminated.
- 3.6 Co-workers or Tenants may end a Co-working agreement at any time, however only the Tenant can relinquish the plot. WAM must then be informed in writing in either case.
- 3.7 Should the Tenant decide to relinquish the plot, consideration will be given to the named Co-worker having first refusal of taking over the Tenancy, but only if they have been a recognised co-worker for 3 years and providing that no Non-Cultivation letters have been issued for that plot during that 3 year period and there have been no recorded instances of unacceptable behaviour. Current waiting list sizes shall also be considered before any decision regarding the co-worker's future tenancy is made.
- 3.8 It is the responsibility of the Tenant to inform WAM if it is proposed that the Tenancy of the plot is to be transferred to a named Co-worker. However, any proposal to transfer a tenancy to a Co-worker shall ultimately be at the discretion of WAM (See 3.7 above.)

Rev 11th October 2024